Mekong Integrated Water Resource Management Project (M-IWRMP)

CAMBODIA: ENVIRONMENTAL AND SOCIAL MANAGEMENT FRAMEWORK (ESMF)

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PREFACE

This Environmental and Social Management Framework (ESMF) for Cambodia is designed on a basis of outcomes from the Initial Environmental and Social Examination (IESE). It will be applied to all investments to be financed by the World Bank for technical and/or financial support from the Mekong Integrated Water Resource Management (M-IWRM) Project.

The Project Management Unit (PMU) and the respective Project Implementation Units (PIUs) of the Fisheries Administration (FiA) of the Ministry of Agriculture, Forestry, and Fisheries (MAFF) are responsible for ensuring compliance with the ESMF, including keeping proper documentation in the project file for possible review by the World Bank.

This document is considered a living document and could be modified and changed in line with the changing situation or scope of the activities. Close consultation with the World Bank and clearance of the revised ESMF will be necessary.

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I. Introduction

1. The Environmental and Social Management Framework (ESMF) is developed based on the outcomes from the Initial Environmental and Social Examination (IESE) to minimize adverse environmental and social impacts that may occur due to the implementation of Mekong Integrated Water Resources Management (M-IWRM) Project (the Project) as required by the World Bank's safeguard policy on environmental assessment (OP4.01). The ESMF describes how safeguards issues will be dealt with by outlining (i) types of activities that will not be supported by the project using the "negative list"; (ii) steps of safeguard screening and assessment to identify potential safeguard issues (social and environment), including specific procedures and documentations and opportunity to enhance positive impacts; (iii) describes specific safeguards procedures and mitigation measures for activities that may create with environmental and/or social impacts; and (iv) outlining institutional and monitoring arrangements. Specific procedures and/or guidelines to mitigate potential environmental impacts are included as annexes to this ESMF while those related to social aspect as required by the World Bank's safeguard policy on indigenous peoples (OP4.12) and involuntary resettlement (OP4.10) are prepared as a standalone document but considered as part of this ESMF.

2. Sections below briefly describe the Project description, focusing on those that may trigger World Bank's safeguard policies (Section II); the safeguard screening process (Section III); and the implementation arrangement (Section IV). While the investment activities that have been identified before appraisal could adopt the mitigation measures identified in Step 4, the new activities to be identified during project implementation (Component 3) will apply from Step 1 to Step 4 including keeping proper documentation of the results.

II. Project Description

3. The Project aims to establish key examples of integrated water resource management (IWRM) practices in the Lower Mekong Basin (LMB), at the regional, national and subnational level. The activities will be implemented through the following three components:

• Component 1: Regional Water Resources Management: (US\$7.1 million). The objective of this component is to promote IWRM at regional level through: (i) facilitating trans-boundary dialogue on critical water resources management issues among LMB countries to promote regionally-harmonized solutions (Subcomponent 1-1); (ii) establishing a regional approach on environmental and disaster risk assessment (Subcomponent 1-2); (iii) promoting understanding of regional IWRM principles to a broad range of stakeholders (Subcomponent 1-3); and (iv) facilitating implementation of the project activities at the national level, and supporting integration of the entire set of project activities under the Phase 1 APL Project. The Component would benefit all the LMB countries, including Lao PDR, Cambodia, Vietnam, and Thailand, and the IDA Regional Program would be used to finance the Component.

- Component 2: National Water Resources Management (US\$5.2 million). This component aims to support legal, institutional, and human resources strengthening to implement IWRM and better water resources planning in Lao PDR through: (i) development of a new Water Resources Law considering the regional enabling implementation of the IWRM in the Mekong River (Subcomponent 2-2); and (ii) installing essential institutional capacity regarding water quality monitoring (Subcomponent 2-2), hydro-metrological modelling (Subcomponent 2-3), collection and analysis of the hydro-metrological networks (Subcomponent 2-4); and support management of this component (Subcomponent 2-5). Lao PDR accounts for more than one third of the flow of the Mekong River; hence, strong and accountable systems at the national level are key to sound water management at regional level, specifically to: (i) regional harmonization of the underpinning legal framework for the IWRM; (ii) implementation of the procedures for water quality (PWQ), which were agreed among the LMB countries; (iii) better water resources infrastructure planning, considering upstream and downstream impacts; and (iv) sharing hydro-meteorological data with neighbouring countries and the MRC for integrated regional flood and drought forecasting.
- Component 3: Improved Floodplain and Aquatic Resources Management in Regionally Significant Wetlands and Water-bodies (US\$19.4 million). The component aims to contribute to establishment of a pilot common approach among the LMB countries for: (i) sustainable floodplain management, balancing livelihood support for local communities with enhancing regional ecological and biodiversity values in wetlands which are of basin-wise significance; and (ii) sustainable community fisheries co-management in key spawning and feeding habitats of regional significance. Two wetlands in the southern Lao PDR and important fishing grounds in the Lao PDR and the northern part of Cambodia have been selected as the project sites. The project activities will be implemented under the following subcomponents:
 - (3-1) Management of River Basins and Floodplains in Xe Bang Fai and Xe Bang Hian Rivers (US\$ 5.9 million to Lao PDR) through the following actions:
 - (3-1-1) support to development of river basin organizations and development of a floodplain management plan for the lower Xe Bang Fai (XBF) and Xe Bang Hian (XBH) rivers;
 - (3-1-2) rehabilitation of existing water resources infrastructure, mainly floodgates and village based small irrigation schemes covering 14,000 hectares in total to enhance environmental benefits (e.g., allowing fish passage, and increased water efficiency); and
 - o (3-1-3) support for component management and administration including logistic support, office equipment, and incremental operating cost.
 - (3-2) Fisheries Management for Lao PDR (US\$4.7 million): This subcomponent would provide support for improved management of critical habitats for aquatic resources along the 200 km stretch of the mainstream Mekong between Champasak province (Lao PDR) and Kratie (Cambodia) as well as in the Sekong

River, areas which have the richest fish spawning grounds. This subcomponent would support the following actions:

- (3-2-1) fostering development of community-managed fisheries management organizations in Champasak, Attapeu, and Sekong Provinces in Lao PDR, including: (a) establishment of community-based fisheries management organizations; (b) development of participatory management plans; (c) demonstration of supplementary livelihood activities; and (d) providing support for local government capacity building and rural infrastructure;
- (3-2-2) strengthening public sector fishery management, including: (a) fish catch data collection, monitoring and regulation; (b) supporting indigenous species aquaculture and stocking through rehabilitation/construction of small hatcheries at the provincial and district level; and (c) capacity building for assessing water resources infrastructure impacts on the fisheries; and
- o (3-2-3) facilitating component management and administration, including support for logistics, office equipment, and incremental operating costs.
- (3-3) Fisheries Management for Cambodia (US\$8.8 million). This subcomponent would provide support for improved management of critical habitats for aquatic resources along the 200 km stretch of the mainstream Mekong between Champasak province (Lao PDR) and Kratie (Cambodia) as well as in the Sekong River, areas which have the richest fish spawning grounds. This subcomponent would support the following actions:
 - (3-3-1) fostering development of community-managed fisheries management organizations in Stung Treng and Kratie Provinces in Cambodia, including: (a) establishment of community-based fisheries management organizations; (b) development of participatory management plans; (c) demonstration of supplementary livelihood activities; and (d) providing support for local government capacity building and rural infrastructure;
 - (3-3-2) strengthening public sector fishery management, including: (a) fish catch data collection, monitoring and regulation; (b) supporting indigenous species aquaculture and stocking through rehabilitation/construction of small hatcheries at the provincial and district level; and (c) capacity building for assessing water resources infrastructure impacts on the fisheries; and
 - o (3-2-3) facilitating component management and administration, including support for logistics, office equipment, and incremental operating costs.

4. The M-IWRM is a regional project which will be implemented over a period of six years (2011-2016). The Mekong River Commission (MRC) through its secretariat will be the implementing agency for Component 1 while the Loa PDR agencies under the leadership of the Water Resources and Environment Administration (WREA) will be the implementing agency for Component 2 and coordinate the activities in Subcomponents 3-1 and 3-2. The Department of Irrigation (DOI) and the Department of Livestock (DLF) of the Ministry of Agriculture and Forestry (MAF) and its provincial offices in Khammouane, Savannakhet, Champasak, Sekong, and Attapeu are the implementing agencies for the Subcomponent 3-1 and 3-2 while the Fisheries Administration (FiA) of the Ministry of Agriculture, Forestry, and Fisheries (MAFF) of Cambodia is the implementing agency for the Subcomponent 3-3. In this context this ESMF will apply to Cambodia only for the activities to be implemented under Subcomponent 3-3.

III. Key Safeguard Issues and Mitigation Measures

5. The World Bank (WB) has categorized the M-IWRM as a '*Category B*' project and out of the ten safeguard policies, six policies are triggered: *Environmental Assessment (OP 4.01); Pest Management (OP 4.09); Indigenous Peoples (OP 4.10); Involuntary Resettlement (OP 4.12); Natural Habitats (OP 4.04)* and *International waterways (OP7.50)*. Given the project's objective and scope, it is anticipated that M-IWRM activities will not cause serious negative environment and/or social impacts. An initial impact assessment (IESE), conducted for the activities that could be identified before appraisal, support this conclusion. Below summarizes key issues and actions to be undertaken during the implementation of M-IWRM.

6. Impacts due to civil works: Any investment activity/subprojects that involves construction work or changes to land or water use has the potential to generate negative environmental impacts. Project activities identified by appraisal suggested that the activities related to civil works would be limited to construction of small building (Component 2) and rehabilitation/construction of floodgates, village-based infrastructure such as roads, water supply, hatcheries, etc. (Component 3). Negative impacts due to these small-scale construction activities will be minimized through the application of good engineering practices/housekeeping that could reduce dust, noise, and waste generations as well as by keeping nearby communities informed. Medium-scale construction, or any other activity expected to produce modest, local environmental impacts which may be identified during project implementation will follow the safeguard screening procedures described in Section IV below. If an Initial Environmental Examination (IEE) is required by the Government's EIA regulation, the Project will prepare appropriate documents and submit for government approval. Any large scale activities that require a full Environmental Impact Assessment (EIA) by the Government EIA regulation will not be allowed and this is included in the "negative list" (Annex 1). Specific conditions to be included in bidding documents for each type of civil works will be provided in the safeguard operation manual.

7. **UXO.** Cambodia was subjected to heavy bombing during the Indochina war as well as extensive ordnance utilization during internal conflict, resulting in a safety risk of unexploded ordnance (UXO). UXO is a critical impediment to agricultural development and

land utilization. As part of the overall consultation process and initial screening process, a rapid assessment will be carried out with the communities to identify possible UXOs, their locations and potential safety risk. If a safety risk is present, the project staff will contact Government agency responsible for UXO clearance and request for assistance in developing a simple plan to clear the UXO. Only after the actual clearance the Project will provide support for the proposed activity.

8. **Pest Management:** Implementation of Subcomponent 3-2 for Cambodia activities may involve development of very small community irrigation scheme that is selected as a mean for livelihood options to mitigate the negative impacts due to limited resources use as defined by the WB's safeguard policy (OP 4.10) and unlikely to increase the pesticides and fertilizer usages. However, to mitigate this potential minor impact, the M-IWRM will prohibit procurement of large pesticides using the "*negative list*" and provide training to key staff and farmers on integrated pest management and safe use of pesticides, and this will be integrated as part of the safeguard training. This measure is considered adequate for Cambodia subcomponent.

9. *Critical Natural Habitats*: Implementation of Subcomponent 3-2 for Cambodia will also involve the Ramsar site located between Lao PDR-Cambodia border and Stung Treng. Although the overall impacts are expected to be positive, special attention will be given to ensure that the activities in and/or nearby the Ramsar sites will be undertaken with care and consistency with the management plan of the sites and in close coordination with the agency responsible for managing the Ramsar site. The implementing unit will work closely with the agency responsible for managing the Ramsar site to enhance the synergy and complimentary efforts in line with the principles outlined in the World Bank safeguard policy and guidelines on natural habitats (OP 4.04). A clear process for planning and implementation in the Ramsar site will be developed as part of the safeguard operation manual.

10. *Indigenous Peoples:* Implementation of Subcomponent 3-2 will involve indigenous peoples. The project will follow the key principles of the WB's policy concerning indigenous peoples (OP/BP 4.10), which are to "ensure that a) consultation process constitutes free, prior and informed consultations leading to 'broad community support', b) indigenous peoples do not suffer adverse impacts during the development process," and c) they receive "culturally compatible social and economic benefits." Indigenous Peoples, as used for the M-IWRM for Cambodia, includes those living in Stung Treng and Kratie provinces that may include Khmer, Laos, Kavet, Kuoy, Vietnamese, Chinese, Phnong, Lun, Brao, Kreung, Chams, Tum Puon, Kachock, and Jarai. An Indigenous Peoples Development Framework (IPDF) has been prepared as a standalone document to provide guidance on consultation and mitigation measures when indigenous peoples are involved. If adverse impacts are expected an Indigenous Peoples Development Plan (IPDP) will be prepared and submitted to WB for clearance.

11. *Land Acquisition:* The Project will not involve resettlement or large amount of land acquisition, but may require small amount of land for the community infrastructure and/or community fisheries. Resettlement and demolition of houses and businesses will not be allowed and this has been included in the "*negative list*". A Resettlement Policy Framework

(RPF) has been prepared as a standalone document and it will be applied to Subcomponent 3-2 when land acquisition is involved. The RPF define the definition of Project Affected Persons (PAPs), eligibility and entitlements, content of Resettlement Action Plan (RAP), and the consultation process, including grievance procedures and monitoring requirement. Voluntary land donation will be allowed only when it meet the description described in the RPF.

12. **Resource Access Restriction:** Implementation of fisheries management (Subcomponents 3-2 and 3-3) may restrict access to resources, notably efforts to enforce national laws or local regulations in protected and/or conservation areas. This concern has been considered during the Project design and provision of small scale livelihood demonstration activities has been included in the Subcomponents 3-2 and 3-3. During pre-appraisal the following approach was accepted, in principle, by local communities and local authorities as well as local and international non-governmental organizations active in the project area:

- First, better fisheries management would benefit the local communities in the long run by establishing sustainable fisheries management;
- Second, the fisheries management plan would be developed through full participation and ownership of the respective communities; and
- Third, the Project also envisages provision of livelihood development options (which will be selected through participatory planning with affected populations) in order to mitigate potential negative impacts.

13. The implementing agencies of this subcomponent will finalize the activities following this approach and keep proper documentation and filing. If the affected population is ethnic minority as defined by OP 4.10, consultation will follow the principle and process described in the IPDF and proper documentation and filing will also be required. Special attention will be given to minimize negative impacts on women and other disadvantage groups.

14. *Gender:* During preparation of M-IWRM, attention has also been given to encourage women to play an active role in the consultation process. During implementation effort will be continued to make sure that women are: (a) consulted and their concerns will be addressed; (b) consulted and trained on chosen livelihoods that would restore their income and improve their living standards, (c) given the opportunity to represent the community groups meetings, focused-group discussions, planning and implementation, and (d) represented equally in the Grievance and Redressal Committees (GRCs).

15. Unidentified activities: There are activities that could not be identified before appraisal. To avoid or mitigate these risks, a safeguard screening process comprising a *"negative list"*, a simple impact assessment, and specific actions are provided to ensure that the negative issues are identified and adequate mitigation measures are undertaken. This is to ensure that the M-IWRM activities are in compliance with the Government's regulations and the WB's safeguard policies, and if possible maximize positive gains. The safeguard screening criteria and process is discussed in Section IV below.

IV. Safeguard Screening Process

16. Safeguard screening and assessment was conducted for the activities identified before appraisal and the required mitigation measures have been identified and they will be implemented and monitored during implementation. All the activities to be identified during Project implementation will undergo a rapid safeguard screening prior to their approval and implementation. The screening procedures will determine (i) if the proposed activity is eligible for M-IWRM funding; (ii) if and what safeguard issues need to be addressed; and (iii) what safeguard documents need to be prepared. The M-IWRM will keep records of all proposals received and screening decisions for review by the WB. Below describes the four main steps in the safeguard screening and approval process:

Step 1: Eligibility Screening.

17. The project will apply a '*negative list*' with a number of non-eligible activities to avoid adverse social and environmental impacts which cannot be adequately mitigated or are not eligible for WB Financing. The M-IWRM negative list is given in *Annex 1* will be considered as the first safeguard screening for all proposed Project activities. Close consultation with WB safeguard specialists may be necessary.

Step2: Technical Safeguard Screening.

18. For activities which are not on the '*negative list*', a technical screening process will be applied to identify possible social and environmental safeguard issues. Two standalone policy frameworks related to ethnic groups and compensation and resettlement have been prepared while a section on safeguards will be included in the Project operation manual. An environmental and social screening form will be provided in the manual will enable the Project staff to identify the possible safeguard issues and decide upon subsequent safeguard documents to be prepared. Consultation with local government, local communities, and interested mass organization and/or NGOs would be important. Further, Efforts should be made to enhance the environmental benefits and synergy with MRC activities and to mainstream environmental issues into the project activities. *Table 1* describes key criteria and actions to be carried out during the technical screening process. The screening results should be attached to the proposed activities/subproject during the approval process. If significant issues are anticipated, in consultation with the WB's will be necessary.

19. If the Project activities involve small civil works and do not require the government approval for any documents, the good engineering practices (*Annex 2*) will be applied and specific requirements, including a "chance find" clause, will be included in the bidding and contract document and the monitoring results and performance of contractors will be incorporated in the Project progress report.

20. If the proposed activities/areas involve indigenous peoples, the objective, procedures, and process, including documentation describes in the IPDF will be followed and the results included in the progress report. If negative impact to indigenous peoples is anticipated, an

Indigenous Peoples Development Plan (IPDP) will be prepared which would require WB review and clearance.

Step 3: Safeguard documentation and clearance

21. If the activities/subprojects require government approval according to the EIA regulation and/or other regulations, the project staff will discuss with the respective agencies on the logistical arrangements for incorporation of the identified safeguard issues and document preparation and inform WB. The project will follow the government regulations and secure the government approvals and clearances while periodically informing the WB.

22. It the proposed activities/subprojects involved land acquisition, compensation, and/or resources use restriction, the policy and procedures described in the RPF will be followed, including proper recording and reporting.

Step 4: Safeguard implementation, supervision, monitoring, and reporting

23. During implementation, the project implementation units (PIUs) responsible for each subcomponent will be responsible for ensuring effective implementation of safeguard measures in close consultation with local authorities and local communities. Provision of safeguard training would be necessary to ensure clear understanding of safeguard measures and enhance their effectiveness. The project management unit (PMU) and/or the national implementing agency will periodically supervise and monitor the safeguard implementation performance and include the progress/results in the Project progress report. Information regarding the safeguard measures and performance should be periodically disclosed to the public. The WB will conduct safeguard supervision, monitoring, and post review.

V. Implementation and Monitoring Arrangement

24. Overall responsibility for the compliance with the ESMF is shared between the project implementation units (PIUs) responsible for implementation at subcomponent level and the project management unit (PMU) responsible for the overall supervision of Cambodia activities. *Figure 1* defines roles and responsibility of the PIUs and PMU. Each unit will assign a safeguard coordinator to be the focal point and training will be provided to the focal points as well as other key staff.

Potential negative impacts	Required mitigation actions	Remarks
(1) Permanent or temporary loss of land or resources for any families, including restriction of access to natural resources and/or impediments to movement of people and animals (Includes patrolling activities)	Identify the amount and nature of land required, owner, and/or other issues and prepare a Resettlement Action Plan (RAP) to provide compensation and/or assistance following the Resettlement Policy Framework (RPF) for Cambodia. The project will support to increasing awareness of PAPs about the Grievance Redress mechanism, and building capacity of the existing Grievance Redress <u>mechanism on the required tasks</u> , <u>including dealing or mediating</u> <u>complaints</u> , recording/reporting and	Prior consultation with WB, proper documentation, and Post review by WB may be necessary.
(2) Potential social conflicts arising from land tenure and land use issues and/or in water supply rights or related social conflicts	monitoring proposed resolutions.Develop a mitigation measure for conflictresolution through close consultation withstakeholders and placed within Projectprocesses, inherently community-basedand collectively managed, not precludingthe involvement of third-party/externalmediators.Develop Village Resources UseAgreement;	If the conflicts may deteriorate livelihoods or living conditions of women or the poorest families in the sub- project area or involve political influence, or likely to be escalated to higher level, inform WB
	Using existing local Conflict Management mechanisms, that most likely led by senior/elderly respected persons, or leaders of IP/Ethnic Minority groups.	
(3) Likely to adversely affect indigenous peoples.	Carry out social assessment process through free, prior, and informed consultations and, if necessary, prepare an Indigenous Peoples Development Plan (IPDP) in accordance with guidance in the Indigenous Peoples Development Framework (IPDF) for Cambodia.	Prior consultation with WB, proper documentation, and Post review by WB may be necessary.
	awareness of PAPs, in respective languages of IP groups, about the Grievance Redress mechanism, and building capacity of those involved in existing Grievance redress mechanism on	

Table 1. Guidance on safeguard issues and actions

	the required tasks, including dealing or mediating complaints from IP individual/groups, recording/reporting, and monitoring proposed resolutions.	
(4) Likely to increase the use of pesticides and/or toxic chemicals that could affect soil quality, water quality, and/or water users downstream	Prohibit the use of large amount of pesticides and toxic chemicals; Provide training on integrated pest management and organic farming, and safe use of pesticides when needed.	
(5) Activities to be carried out in a Protected Area, Wildlife Reserve, Buffer Zone, Wetlands, or other conservation area or activities involve civil works that may cause significant air, noise, and/or water pollution, soil erosion, and/or create public health risks, wildlife hunting, or impacts on downstream water uses.	 Prepare an Environmental Management Plan (EMP) to mitigate the potential negative impacts and/or to reduce safeguard risks; some guidance on the mitigation measures would be provided in the safeguard operation manual. Conduct consultation with local authority and communities. Carry out the activities in the Ramsite site in line with the Ramsite management plan and in close consultation with the management authority. 	The project implementation unit (PIU) and/or the project management unit (PMU) will ensure that the activities are compliance with the government regulations. Prior consultation with WB, proper documentation, and Post review by WB may be necessary.
(6) Unsustainable forestry utilization, including non- timber forest products (NTFPs); introduction of non-native species; causing flood to nearby area; and/or blockage of fish migration, including unsustainable use of other aquatic animals (OAAs).	Consult with local community to reach an agreement on how to avoid/mitigate the potential negative impacts and when possible increase sustainable use of forestry products, fisheries, and other aquatic animals. If a new species is involved making sure that the new species is already present in the vicinity or is known from similar setting to be non-invasive. If restriction of natural resources, social conflict, and/or ethnic groups as indicated in (1), (2), (3) follow the mitigation measures identified in (1), (2), (3).	Excluding logging, harvesting or processing of timber products. Close consultation with WB safeguard specialists is recommended.
(7) Involve UXO risk?	If yes, contact responsible agency and complete the clearance before conducting project activities	PIU to take the lead in securing safety of the project area
(8) Activities involve small civil works that may cause small amount of air, noise, and/or water pollution, soil erosion, and/or create	• Apply good engineering and/or good housekeeping with close monitoring and supervision, including maintaining close consultation with local population.	PIU and PMU will ensure that the appropriate mitigation measures are included in the contract and that the contractor effectively

public health risks, wildlife hunting, or impacts on downstream water uses.	• The contract will also include a special clause on <i>"chance find"</i> .	implement them.
(9) Opportunity to enhance environmental benefits, mainstream environmental issues, and/ or synergy with other MRC activities	• Closely coordinate with the countries and MRC during the project implementation.	This is to enhance positive impact of the project.





Annex 1: Negative List of Prohibited Activities

To avoid adverse impacts on the environment and people, the following activities are explicitly excluded from funding under M-IWRM:

- (i) Relocation, and/or structural demolition of any houses or business.
- (ii) Land acquisition that affect more than 200 persons or 40 households.
- (iii) New settlements or expansion of existing settlements inside natural habitats and existing or proposed protected areas.
- (iv) Likely to create adverse impacts on ethnic groups within the village and/or in neighboring villages or unacceptable to ethnic groups living in a village of mixed ethnic composition.
- (v) Loss or damage to cultural property, including sites having archeological (prehistoric), paleontological, historical, religious, cultural and unique natural values.
- (vi) New roads, road rehabilitation, road-surfacing, or track upgrading of any kind inside natural habitats and existing or proposed protected areas.
- (vii) Purchase of gasoline or diesel generators and pumps; guns; chain saws; large amount of pesticides, insecticides, herbicides and other dangerous chemicals; asbestos and other investments detrimental to the environment; if pest invasion occurs, small amount of eligible and registered pesticides in Lao PDR could be allowed.
- (viii) Forestry operations, including logging, harvesting or processing of timber products; however support to sustainable harvesting and processing of NTFPs are allowed if accompanied with a management plan for the sustainable use of the resources.
- (ix) Introduction of non-native species, unless these are already present in the vicinity or known from similar settings to be non-invasive.
- (x) Significant conversion or degradation of natural habitat or where the conservation and/or environmental gains do not clearly outweigh any potential losses.
- (xi) Large scale construction or small/medium scale construction expected to lead to significant negative environmental impacts. Large project that requires full EIA will not be funded.

2.1 Good engineering and housekeeping practices

The practice of housekeeping involves proper storage, use, cleanup, and disposal of the various materials used during construction for human and environmental safety. The following good housekeeping practices are required for all M-IWRM-funded activities:

DO:

- 1. Limited working hour during the day time, especially in residential areas, and control driving speed;
- 2. Minimize earth excavation and appropriate disposal of spoil;
- 3. Minimize opening of new borrow pits and ensure proper closure;
- 4. Minimize traffic congestion, dust and noise generation;
- 5. Proper maintenance of construction equipment and vehicles;
- 6. Provide appropriate safety sign (day and night) and closely inform local residents;
- 7. Avoid spill of used oil and other toxic materials, including safe transportation and storage;
- 8. Apply good housekeeping in the construction and/or storage sites to ensure safety of workers and peoples (Gather up and remove debris to keep the work site orderly and safe; Plan and implement adequate disposal of scrap, waste and surplus materials; Keep the work area and all equipment tidy. Designate areas for waste materials and provide containers; Keep stairways, passageways and ladders free of material, supplies and obstructions; Secure loose or light material that is stores on roofs or open floors; Keep materials at least 2m (5ft) from openings, roof edges, excavations or trenches; Remove or bend over nails protruding from lumber; Keep hoses, power cords, welding leads, etc from laying in heavily traveled walkways or areas; Ensure structural openings are covered/protected adequately; Provide the appropriate fire extinguishers for the materials found on-site. Keep fire extinguisher stations clear and accessible; etc.)
- 9. Ensure access to clean water and latrines by workers and provide mosquito net.
- 10. Avoid social/cultural conflict between workers and local population.

DO NOT:

- 1. Do not permit rubbish to fall freely from any locations of the project and/or access by animals (dogs, cats, pigs, etc.). Use appropriate containers.
- 2. Do not throw tools or other materials.
- 3. Do not raise or lower any tool or equipment by its own cable or supply hose.
- 4. Use grounding straps equipped with clamps on containers to prevent static electricity buildup.
- 5. Do not allow hunting of animals by workers in protected areas.

SPECIAL NOTE ON FLAMMABLE/EXPLOSIVE MATERIALS:

- 1. Store flammable or explosive materials such as gasoline, oil and cleaning agents apart from other materials.
- 2. Keep flammable and explosive materials in proper containers with contents clearly marked.

- 3. Dispose of greasy, oily rags and other flammable materials in approved containers.
- 4. Store full barrels in an upright position.
- 5. Store empty barrels separately.
- 6. Post signs prohibiting smoking, open flames and other ignition sources in areas where flammable and explosive materials are stored or used.
- 7. Store and chain all compressed gas cylinders in an upright position.
- 8. Mark empty cylinders and store them separately from full or partially full cylinders.
- 9. Ventilate all storage areas properly.
- 10. Ensure that all electric fixtures and switches are explosion proof where flammable materials are stored.
- 2.2 The following "chance find" procedures to be included in all civil works contract:

If the Contractor discovers archeological sites, historical sites, remains and objects, including graveyards and/or individual graves during excavation or construction, the Contractor shall:

- Stop the construction activities in the area of the chance find;
- Delineate the discovered site or area;
- Secure the site to prevent any damage or loss of removable objects. In cases of removable antiquities or sensitive remains, a night guard shall be arranged until the responsible local authorities or the National Culture Administration take over;
- Notify the supervisory Project Environmental Officer and Project Engineer who in turn will notify the responsible local authorities and the Culture Department of Province immediately (within 24 hours or less);
- Responsible local authorities and the Culture Department of Province would be in charge of protecting and preserving the site before deciding on subsequent appropriate procedures. This would require a preliminary evaluation of the findings to be performed by the archeologists of National Culture Administration. The significance and importance of the findings should be assessed according to the various criteria relevant to cultural heritage; those include the aesthetic, historic, scientific or research, social and economic values;
- Decisions on how to handle the finding shall be taken by the responsible authorities and Culture Department of Province. This could include changes in the layout (such as when finding an irremovable remain of cultural or archeological importance) conservation, preservation, restoration and salvage;
- Implementation for the authority decision concerning the management of the finding shall be communicated in writing by relevant local authorities; and
- Construction work could resume only after permission is given from the responsible local authorities or Culture Department of Province concerning safeguard of the heritage.

Activity	Potential Effects	Possible Mitigation
		Measures
I. Construction		
1. Site clearing	Disturbance of habitats and/or	Inform nearby community and
	nearby community	local authority
2. Civil works	Noise, dust, vibration, traffic,	Reduce traffic, control noise,
building	wastes, creation of borrow pits	dust, vibration measures,
		landscaping
II. Operations		
1. Wastes from the	Water pollution, garbage.	Ensure proper treatment of
operation of building		wastes and collection of
And/or hatcheries		garbage.

2.3 Environmental effects and mitigation measures for small public buildings, including hatcheries

2.4. Environmental effects and mitigation measures for boreholes

Activity	Potential Effects	Possible Mitigation Measures
Sitting	Loss of land	Consultation with communities,
	Land degradation	Reallocation of land,
	Nuisance and aesthetic impacts	Landscaping (planting of
		trees/crops)
Drilling	Disturbance of stream channels,	Re-vegetation,
	aquatic fauna	Establish settlement location for
	Social disruption by construction	workers out of village to mitigate
	workers	social interactions
	Construction hazards	
	New diseases (STD)	
Pump installation	Ground and surface water	Experienced drillers only
	contamination by oil, etc	Enforcing standard safety
		procedures
Operation	Reservoirs may be breeding areas for	Incorporate health and sanitation
	water/vector-borne diseases (worms,	education program; Ensure
	mosquitoes); Water may be	adequate provision for the
	contaminated during transport or	operation management and
	storage; Spills and leakage	maintenance of facilities
	contamination of water; Reduction in	(including proper staff and
	water quality because of decomposed	community training).
	matter; Over pumping of ground	
	water causing a lowering of ground	
	water table; Disruption of	
	downstream hydrology	

Phase/Activit y	Potential Effects	Possible Mitigation Measures
Planning/ design	Land acquisition, encroachment to protected areas and/or natural habitats, cultural sites, etc. Too high standards and too much earth works excavation; Flood due to obstruction of drainage. Location of campsite must be accepted by the local people.	Apply appropriate standards, size, and direction of the roads to minimize the impacts; selection of the route should be made through consultation with local people; safety and dust impacts during construction and operation should be considered. Any compensation measures must be completed before construction begins.
Construction	Increase air and noise pollution for any nearby settlements; Introduction of outside workforce and other negative social consequence; Waste generations from construction sites and work camps; Increase uncontrolled use of firewood and hunting of fishes and wildlife; Increase pollution from workshops; Increase risk due to traffic safety; Opening of borrow pits; etc.	Control contractors' vehicle speeds and noise; Contractor employs local people where possible; Establish and implement waste management plan; Contractor supplies alternative fuel for cooking and heating in the labor camp and provide adequate food supply; apply good housekeeping and good engineering practices at all work place and work camps; provide adequate road safety signs and measures; proper selection of borrow pits and ensure proper closure.
Operation.	Increase dust and risk due to road safety.	Install appropriate signs and cooperate with local residents to take actions to promote road safety.

2.5 Environmental effects and mitigation measures for rural roads

Potential Negative Effects	Possible Mitigation Measures
Soil erosion	Proper design and lay-out of furrows or field
	avoiding too steep gradient; Land leveling; Design
	of terraces on hillsides minimizing surface erosion
	hazard; Maintain vegetation cover
Water logging of soils	Regulation of water application to avoid over-
	watering;
	Installation and maintenance of adequate drainage
	system;
	Use of lined canals or pipes to prevent seepage;
	Accurate calculation of delivery irrigation
	requirements
Salinization of soils	Leaching of salts by flushing soils periodically;
	Cultivation of crops with salinity tolerance
Scouring of canals	Design of canal system to minimize risk; Use of
	canals lined with rocks
Clogging of canals by sediment	Measures to minimize erosion on fields; Design and
	management of canals to minimize sedimentation;
	Provision of access to canals for removal of weeds
	and sediments
Leaching of nutrients from soils	Avoidance of over watering; Replacement of
	nutrients through crop rotation; Accurate calculation
	of fertilizer requirements,
Algal blooms and weed	Appropriate application of fertilizers (quality,
proliferation	quantity, timing)
Clogging of canals by weeds	Design and management of canals to minimize weed
	growth; Provision of access to canals for treatment
	or removal of weeds
Deterioration of river quality below	Improved water management; Improved agricultural
irrigation subproject and	practices and control of inputs (particularly
contamination of local groundwater	pesticides and chemical fertilizers);Imposition of
(higher salinity, nutrients,	water quality criteria
agrochemicals) affecting fisheries	
and downstream users	
Reduction of downstream flows	Relocation or redesign of sub-project; Regulation of
affecting flood plain use, flood	take-off to mitigate effects; Compensatory measures
plain ecology, riverine and	where possible
estuarine fisheries, users of water,	
dilution of pollutants	
Encroachment on swamps and other	Choose sub-project's site to avoid or minimize
ecologically sensitive areas	encroachment on critical areas; Establishment of
	compensatory parks or reserved areas
Threat to historical, cultural or	Choose sub-project's site to prevent loss; Salvage or

2.6 Environmental effects and mitigation measures for (medium scale) irrigation schemes

aesthetic features	protection of cultural sites
Alteration or loss of flood plain	Choose sub-project's site to be in less vulnerable
vegetation and disturbance of	area; Limitation and regulation of water take-off to
coastal ecosystems (mangroves)	minimize problems to the extent possible
Introduction or incidence of water-	Use of lined canals or pipes to discourage vectors;
borne or water-related diseases	Avoidance of stagnant or slowly moving water;
	Installation of gates at canal ends to allow complete
	flushing; Filling or drainage of borrow pits along
	canals and roads; Water testing;
	Disease prophylaxis and treatment
Disease and health problems from	Wastewater treatment (e.g. settling ponds prior to
use of waste water irrigation	use);
	Establishment and enforcement of standards for
	wastewater use.
Conflicts over water supply and	Means to ensure equitable distribution among users
inequalities in water distribution	and monitor to assure adherence; Establishment of
throughout service area	effective water users associations
Over-pumping of groundwater	Limitation of withdrawal so that it does not exceed
	"safe yield" (recharge rate)
External	
Water quality deteriorated or made	Control of land use in watershed areas; Control of
unusable by upstream land use and	pollution sources; Water treatment prior to use
pollutants discharge	
Failure of upstream dams or	Check dam or reservoir safety prior to sub-project
reservoirs on which the sub-project	implementation
activities depend	

Annex 3 – Simplified Pest Management Plan

1. This plan will be applied to the project activities involve rehabilitation of or development of a small community irrigation scheme that may increase the use of pesticides. The plan comprises the following 3 aspects: application of government regulation on pesticide control, training of integrated pesticides concept and/or other approach and safe use of pesticides, and monitoring. It is anticipated that under M-IWRM, procurement of pesticides by the project will be carried out by the project implementation units (PIUs) responsible for implementation of Component 3. Key activities to be carried out are described below:

(A) Application of Government regulations

2. Government regulation related to pesticide control exists and it has been recently updated (2860/MAF). The regulation defines the principles, rules and measures for controlling activities involved with pesticide in Lao PDR with an aim to protect human health, animal plant and environment, and to be consistent with the international agreements/regulations. It requires that all pesticides sell/distributed in Loa PDR must be registered with the Department of Agriculture (DOA) of the Ministry of Agriculture and Forestry (MAF) and describes specific measures regarding transportation, storage, usage, and disposal. PIU will carry out the following activities in line with the regulation as follow:

3. *Procurement, transportation, storage, uses, and disposal:* PIUs will procure only pesticides that are registered in Lao PDR and not listed as the banned pesticides (see below). Qualified distributers should be limited only to those who are compliance with the regulation regarding the knowledge and proper services regarding transportation and storage. PIUs will also strictly follow the regulation regarding transportation and storage and also provide training to farmers as well. Below provides information regarding transportation, storage, use, and disposal of pesticides as required in the 2860/MAF regulation:

Transportation (art 20): Transporters/ carriers of pesticide shall adhere to the following rules:

- 1) For consignment of Pesticides, either of same or different groups, exceeding 100 litres (fluids) or 1000 kg (solids), separate documentation has to be issued and be kept with the driver. The documentation shall have the following content:
 - Name, address, phone number of owner and shipper
 - Trade name or common name of transported Plant Protection Products
 - Formulation types and concentrations of Plant Protection Products transported
 - Volume of Plant Protection Products
 - Emergency procedures, in the case of breakage or spill
 - A safety data sheet for each of the materials transported
- 2) For consignments greater than 1000 litres or 1000 kg the transport route must be declared in advance.
- 3) Plant Protection Products carried by means of public transport, shall not exceed 20 1 for liquids or 20 kg for solids. However, they shall be wrapped properly and kept separately from the passengers and other goods.
- 4) The drivers of vehicles carrying Plant Protection Products shall be selected properly they shall be reliable and competent.
- 5) Prohibit to transport pesticides with living organism and others goods.

Storage (art 21): If pesticides are store more than 10 litres/kilogram the following requirement should be met:

- 1) A pesticide storage facility should be located in an area where flooding is unlikely and far from people and domestic animal farm at least 100 m;
- 2) All pesticides must be kept in a facility that can be locked and posted as a pesticide storage area;
- 3) Kept pesticide far from sources of heat or directly in the sun
- 4) Separate pesticide from others goods;
- 5) Lay out pesticide by group and hazard classification;
- 6) Kept pesticide in original containers with label;
- 7) Absorbed substances such as charcoal, sawdust, sand;
- 8) Take care floor clean and dry, clean up when spillage of pesticide occurred, leaking from container;
- 9) Soap and water are available for washing when contact with pesticide;
- 10) Use stand or pallets for placing pesticide and avoid direct on floor;
- 11) Kept empty containers in safety place prior to disposal.

Use of pesticide: A person intending to use pesticide shall recognize its characteristic and pay attention to following matters:

- 1. Use Integrated Pest Management especially controlling pest by using natural enemies;
- 2. Use pesticide in proper way and implement as described on the label;
- 3. Wear protective equipments whenever apply pesticide employers should provide proper equipments including training on pesticide application for employees.
- 4. ensure preventing dangerous effects of pesticide to human health, animal and environment;
- 5. Any accident involving pesticides that requires specialist assistance or poses a threat to human health or the environment should immediately be reported to the relevant authority.

Disposal of pesticides: Substandard pesticide, counterfeit, expired products, pesticide waste including empty containers shall be properly disposed or buried in an approved landfill without effecting to environment, the location is on flat ground, far from water resource and well or underground water and follows technical guideline as specified by the Water Resources and Environment Administration (WREA).

List of banned pesticides are as follows:

- *Insecticides and acaricides:* Aldrin, BHC, Chlordane, Chlordimeform, Chlorfenvinphos, Chlorthiophos, Cyhexatine, DDT, Dieldrin, Dimefox, Dinitrocresol, Demeton, Endrin, Endosulfan, Ethyl Parathion, EPN, Heptachlor, Hexachloro cyclohexane, Leptophos, Lindane, Methamidophos, Methomyl, Methyl parathion, Monocrotophos, Pholy chlorocamphene, Phorate, Schradan, TEPP, Toxaphene
- *Fungicides:* Binapacryl, Captafol, Cycloheximide, Mercury and mercury compounds, MEMC, PMA, Selenium compound
- *Rodenticides:* Chlorobenzilate, Sodium fluoasetate
- *Herbicides:* 2,4,5 –T; Dinoseb; Dinoterb acetate / Dinitrobutyphenol; Paraquat; Sodium chlorate
- *Fumigants:* EDB, Ethylene oxide, Methyl bromide

• *Others:* Arsenic compound, Calcium arsenate (Herbicide, rodenticide, molluscicide, insecticide); DBCP (Nematocidide); Daminozide (Plant growth regulators); Fluoroacetamide (Insectide, rodenticide); Oxamyl (Insecticide, acaricide, termiticide); Phosphamidon (Insecticide, nematodicide); Sodium Arsenite (Insecticide, fungicide, herbicide, rodenticide); Thallium (i) sulfate) (Rodenticide, insecticide)

(B) Safeguard Training

6. Soon after the project approved, the first safeguard training will be carried out for all PIUs and PCU staff to ensure that they are fully understand safeguard requirements and process. The training will also include this simplified pest management plan, especially the 2860/MAF regulation which will be trained by a qualified staff from DOA/MAF. During the identification and/or preparation of the irrigation scheme, PIUs will discuss this aspect, including other options such as SRI, organic farming, etc. during the participatory planning process. If irrigation scheme is selected and the design is completed, before the beginning of the subprojects implementation, PIU and provincial and district officers (PAFO/DAFO) will organize a safeguard training, focusing on the implementation of this simplified pest management plan which will be used when rehabilitation and/or development of community irrigation scheme may be involved. The training will include but not limited to all key aspect of the GOL regulations, especially those related to eligible pesticide to be procured, how to store them and the best practice on pesticide use. The training will include immediate action required incase misuse of the pesticide by staff or farmer.

(C) Monitoring

7. The project implementation units of the Component 3 in close consultation with the provincial and district staff responsible for monitoring the use of pesticides will periodically visit the target areas and monitor the use of pesticides and the result should be recorded in the project file. If pest invasion occurs and it is necessary to use pesticides, PIUs will ensure that the famers can properly and safely use them. If needed additional training will be provided to the farmers.