

**Ministry of Agriculture, Forestry and Fisheries  
Fisheries Administration (FiA)  
Mekong Integrated Water Resource Management Project - Phase 3  
(M-IWRMP-3)**

**Job Announcement  
Full Time Project Engineer Assistant Based in Kratie Province**

The World Bank has approved a US\$15 million funding assistance credit to the Government of Cambodia for Mekong Integrated Water Resources Management Phase 3 (M-IWRMP-3), credit number 5777-KH. The project will be implemented in the Mekong river basin at the Northeast of Cambodia and the implementation duration of the Project is 5 years (2016-2020).

There are two components under this project of which Component 1 is managed by Fisheries Administration (FiA) as Implementing Agency for supporting the Fisheries and Aquatic Resources Management in Northern Cambodia and requires one Project Engineer Assistant for Kratie Province to assist the works of Provincial Project Engineer Consultant and PFiA-Kratie.

The Project Engineer Assistant will be expected to carry out the works with detail tasks for 14 months' period. The workplace will be based in Provincial Implementation Team (PIT) Office, Fisheries Administration Cantonment, Kratie provincial town.

**Duties and Responsibilities:**

- Assist the Provincial Project Engineer Consultant on technical design, supervision of implementation of small-scale infrastructure, and Guideline for Community Fisheries Demarcation, Infrastructure and Equipment (C-DIET) sub projects (CFi Office, CFI Poles installation, CFI signboards).
- Assist in identifying priority infrastructure investments from the Commune Development Plan (CDP)/Commune Investment Program (CIP).
- Assist in preparation of design, cost estimate, BoQ of the above mentioned sub-project activities.
- Assist in preparation and dissemination of technical forms, processes for Community Fisheries Committees (CFC) and Community Fisheries Executive Committees (CFEC).
- Assist in building capacity of Community Fisheries Executive Committees, the representatives of the Community Fisheries Committees, and the Commune Councils for the implementation of small-scale infrastructure and C-DIET sub projects.
- Provide guidance, support and training for CFC and CFEC on the guidelines, procurement process, sub-project contract/agreement preparation and monitoring of civil work implementation
- Assist the Provincial Project Engineer Consultant to plan and deliver the formal & informal training according to the Guidelines.
- Assist in coordination with Environment, Social Safeguards and Gender Consultants in preparing the safeguards screening form and provide assistance to PIT/PFiA safeguards focal point in preparing the safeguards screening report.
- Support the CFC and CFEC on the bidding and evaluation process of sub-projects to ensure it is complying with the Guidelines of Small-Scale Infrastructure and Community Fisheries Demarcation Infrastructure and Equipment (C-DIET).
- Assist in monitoring the work quality performance of the Contractors and report to CFEC, CFC and PFiA in Kratie.
- Assist in preparing the progress report of all civil works contracts.
- Perform other tasks as requested.

**Qualifications and Requirements:**

- Bachelor degree in civil engineering or related discipline.
- 1 - 2 years' experience in rural infrastructure or civil engineering
- Basic understanding of English language.
- Willingness to work with communities.

Interested candidate should submit their updated curriculum vitae and cover letter with at least three (3) referees by email and attention to:

Mr. Chheng Phen, Component 1 Director, Fisheries Administration (FiA)  
Email: [chhengp@yahoo.com](mailto:chhengp@yahoo.com);  
CC email to: [bunthangtouch@gmail.com](mailto:bunthangtouch@gmail.com); [ou\\_sary@yahoo.com](mailto:ou_sary@yahoo.com)

The closing date for application is **25 February 2020** before 5:00pm (Local Time). Only Shortlisted candidates will be contacted.